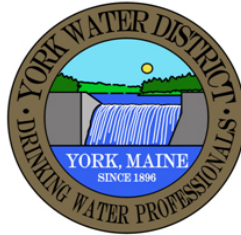


Trustees

Richard E. Boston, President
Russell A. Peterson, Treasurer
Stephen C. Rendall Jr., Clerk
Karen Arsenault, Trustee
Richard Leigh, Trustee



Administration

Donald D. Neumann Jr., Superintendent
Gary E. Stevens, Asst. Superintendent
Patrick M. Desrosiers, Financial Manager
Ryan Lynch, Treatment Plant Manager

86 Woodbridge Road
York, Maine 03909
Telephone: (207) 363-2265
Fax: (207) 363-7338
www.yorkwaterdistrict.org

Posted November 12, 2020

LEGAL NOTICE -- The monthly meeting of the York Water District Board of Trustees will be held at 2:00 pm on Wednesday, November 18, 2020 through remote conferencing as recently approved by the Maine Public Utilities Commission. For members of the public that wish to participate remotely, please send a request to customerservice@yorkwaterdistrict.org by 12:00 pm on November 18th. Our staff will provide an access link by email ten minutes prior to the meeting.

AGENDA

1:00 pm Executive Session to discuss Personnel related matters - Pursuant to M.R.S.A. Title 1, Section 405(6)(A). Re: Pay scale adjustments, establishing a maximum for employee performance increases, and the annual performance review of the Superintendent.

2:00 pm Regular Meeting

1. The President will call the meeting to order.
2. See what action the Board will take after a review of the minutes of the Board Meeting held on October 21, 2020.
3. Invitation for Public Comment.
The public comment period is open to any member of the audience for comments on any District matter. All comments should be respectful in tone and should be directed to the Board President. Comments should be brief and to the point. Questions that require extended answers or that cannot be readily answered will be referred to the Superintendent for follow-up. Anyone who wishes to submit a written request for future agenda items can do so on the form available online.
4. Financial Manager will present the Board of Trustees with monthly budgetary reports and income statements for review and discussion.
5. Financial Manager will present the Board with the draft 2021 O&M and Capital Improvement budgets. *(We would propose a workshop to be scheduled for further discussion).*
6. The Superintendent will update the Board on the status of the proposed AT&T installation of cellular antennas on the York Heights Water tank.

7. Treatment Plant Manager will provide an update on current drought conditions.
8. Superintendent & Staff will provide an update on District Operations.
9. See what action the Board will take on a proposal from Wright Pierce to complete the design and engineering plans for the Mount Agamenticus Parking and Restroom project.
10. See what action the Board may take regarding pay scale adjustments for the 2021 calendar year.
11. See what action the Board may take regarding setting the maximum percentage employee wage increases for the 2021 calendar year. *(Annual increases are based on individual employee performance evaluations. The percentage chosen should represent the combination of merit and COLA).*
12. See what action the Board may take regarding the Superintendent's annual review.
13. General Discussion.
14. Adjourn.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Donald D. Neumann, Jr." with a stylized flourish at the end.

Donald D. Neumann, Jr.
Superintendent