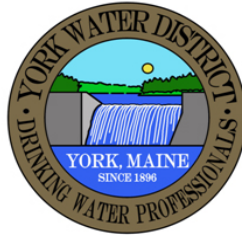


Trustees

Richard Leigh, President
Russell A. Peterson, Treasurer
Stephen C. Rendall Jr., Clerk
Karen Arsenault, Trustee
Richard E. Boston, Trustee



Administration

Donald D. Neumann Jr., Superintendent
Gary E. Stevens, Asst. Superintendent
Patrick M. Desrosiers, Financial Manager
Ryan Lynch, Treatment Plant Manager

86 Woodbridge Road
York, Maine 03909
Telephone: (207) 363-2265
Fax: (207) 363-7338
www.yorkwaterdistrict.org

Posted November 10, 2021

LEGAL NOTICE -- The monthly meeting of the York Water District Board of Trustees will be held remotely at 2:00 pm on Wednesday, November 17, 2021, as per the District's remote meeting policy. For members of the public that wish to participate, please send a request to customerservice@yorkwaterdistrict.org by 12:00 pm on the day of the meeting. Our staff will provide an access link by email ten minutes prior to the meeting.

AGENDA

1. The President will call the meeting to order.
2. 1:00 pm Executive Session to discuss Personnel related matters - Pursuant to M.R.S.A. Title 1, Section 405(6)(A). Re: Pay scale adjustments and establishing a maximum for employee performance increases.

Start of Regular meeting @ 2:00 pm

3. See what action the Board will take after a review of the minutes of the Board Meeting held on October 27, 2021.
4. Invitation for Public Comment.
Because time is limited, the Board will give York WD ratepayers and York property owners priority for presenting public comments. If there is sufficient time, the Board will provide an opportunity to those outside of York to provide comments. Comments by everyone will be limited to 3 minutes. All comments will be directed to the Board President and are required to be civil, respectful, and relevant to the York Water District. For those who were not provided an adequate opportunity to provide oral comments, they are free to submit written comments. Those comments should be sent to customerservice@yorkwaterdistrict.org
5. Financial Manager will present the Board of Trustees with monthly budgetary reports and income statements for review and discussion.
6. See if the Board confirm a date for a 2022 O&M and Capital Budget Workshop.
December 2nd @ 2:00pm is proposed via zoom.
7. See what action the Board may take regarding pay scale adjustments for the 2022 calendar year.

8. See what action the Board may take regarding setting the maximum percentage employee wage increases for the 2022 calendar year. *(Potential annual increases are based on individual employee performance evaluations. The percentage chosen should represent the combination of merit and COLA).*
9. Staff will provide an overview regarding the construction of a proposed storage facility.
10. Staff will provide an update on District Operations.
 - Treatment (Whippoorwill pump station upgrade)
 - Distribution (Camp Eaton project)
11. See if the Board will consider closing the District at noon on December 23rd and 30th.
12. General Discussion
13. Adjourn.

Respectfully Submitted,

A handwritten signature in dark ink, reading "Donald D. Neumann, Jr." with a stylized flourish at the end.

Donald D. Neumann, Jr.
Superintendent